

# EUROPEAN REGIONS CONFERENCE ON RECONCILIATION BETWEEN FAMILY AND PROFESSIONAL LIFE

Alexander Palace, Abano Terme – Padua  
28<sup>th</sup>-29<sup>th</sup>-30<sup>th</sup> January 2010



## PRESENTATION

The subject of reconciliation between family and professional life is a common challenge to be faced by all policies. Some European Regions have been active for more time in this field. The Veneto Region would like to play a leading role in promoting these policies and wishes family/work considerations not to be focused according to a mere division between free and working time but to be included in a cooperation frame. Therefore the aim is to suggest best practices that could pave the way for a collaboration between families and enterprises.

A common observation on the links between family and work draws to the inevitable competition for the use of working time versus family time. This does not mean that there are clashes between these priorities but that balance is needed. We believe work to be a free expression of the creative capacity/potentiality of the human being. Through work people get connected to the world and may modify it by personal contributions according to specific projects.

An additional remark leads to the belief that work is the pillar of family life. It is for this reason that family should be one of the main reference points. Indeed family is a community which is possible thanks to labour and is the first professional school for anyone. In addition to the economic contribution that family may bring to the professional environment and beyond the support it may offer to those members seeking a working positions, it has an education role orienting towards professional choices (values, responsibility, involvement, respect of persons and rules..)

The link between the common concepts of work as a separate entity from family and of family as a non working place is not to be considered as valid for the following reasons:

- a) because the external work should be part of the “family vocabulary”
- b) because family builds around the “family work” of its members.

Each person as worker or as consumer relates to the economic system, to work and consumption through a family filter in which individual and family values, present and future ideas are involved.

Additionally there is a direct relation between the quality of the relations within the family, the single professional choices and the individual and collective wellbeing.

Family and work should not compete over time availability, it is a trap in which it may be easy to fall if the person is considered to be separately part of two life spheres. Only a single anthropologic thought may avoid such threat building interactions between the two fields of family and work ultimately ensuring the achievement of globally concrete results.



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## DRAFT PROGRAMME

### THURSDAY 28<sup>TH</sup> JANUARY 2010

- 14.30 **Registration and welcome**  
15.30 Greetings  
Coordinator: **Giancarlo Ruscitti**, Regional Secretary Health and Social Affairs  
**Giancarlo Galan**, President Veneto Region  
**Vladimir Spidla**, Commissioner for Employment, Social Affairs and Equal Opportunities  
**Andrea Bronzato**, Mayor of Abano Terme  
**Stefano Valdegamberi**, Regional Councillor Veneto Region Social Policies  
**Maria Luisa Coppola**, Regional Councillor Budget Policies  
**Elena Donazzan**, Regional Councillor Education and Training Affairs Veneto Region  
**Andrea Piva**, President Veneto Forum for Family Associations

#### SESSION I

##### *Reconciliation family/Professional life in Europe*

- 16.30 Speeches  
**PierPaolo Donati**, Director National Observatory on Family Policies  
**Anna Cristina D'Addio**, Organisation for Economic Co-operation and Development (OECD)
- 18.30 Political activity of the Italian Government on art. 9 of the Law of 8 March 2000, n. 53  
**Francesca Pelaia**, Interventions on Reconciliation (Service 1), Department for Family Policies
- 19.00 Closure

### FRIDAY 29<sup>TH</sup> JANUARY 2010

- 9.00 Welcome greetings  
**Mariuccia Lorenzi**, Regional Observatory New Generations and Family

#### SESSION II

##### *The good practices of reconciliation in Europe in collaboration with ENSA (European Network of Social Authorities and ELISAN (European Local Inclusion and Social Action Network))*

- 9.30 Greetings  
**Gianlorenzo Martini**, Director Veneto Region Brussels Office  
Coordinator: **Francesco Gallo**, Director Youth and Family Affairs Veneto Region  
*Speakers invited:*  
**Ralf Jacob**, DG Employment and Social Affairs- Head of Unity E1- Social and Demographic analysis (tbc)  
**Krzysztof Iszkowski**, DG Employment and Social Affairs  
**Patrick Kanner**, President of UNCCAS and ELISAN  
**Tatiana Esposito, Carla Antonucci**, Permanent Representation of Italy to the EU (tbc)  
**Marie Béatrice Levaux**, President of FEPEM (Fédération Nationale des Particuliers Employeurs)  
**Marina Matucci**, Family and Social Solidarity Affairs, Lombardia Region
- Regional Good Practices:**  
**David Calatayud**, Regional Minister Family and Social Affairs, Valencia, Spain  
**Daniel Wennerlund**, International Business Coordinator, Borås City, West Sweden, Sweden  
**Miguel Mares**, Employment Social Affairs and Culture, Valencia – SERVEF (Employment and Training Services), Spain  
**Vincent O'Connell**, Europlanning Department, Surrey County Council, Great Britain  
**Fred Deven**, wetenschappelijk directeur- KENNISCENTRUM WVG (Team WO) Departement Welzijn, Volksgezondheid & Gezin- Flanders  
**Expert** Stockholm Region Sweden  
**Carolyne Clayton**, Trade Unions Council, North East of England, Great Britain  
**Kim Smouter**, Skills and Employability, North East of England, Great Britain

13.00 Lunch

#### SESSION III

##### *Professional world and reconciliation. Experiences of European enterprises*

- 14.30 Introductions  
**Riccardo Prandini**, Professor Sociology in cultural and communication processes University of Bologna
- Best practices from European Enterprises**  
**Nicola Pelà**, Human Resource Director, Luxottica Group  
**Angelo De Filippo**, PMI (medium and small enterprises)  
**Luca Pandini**, Pandini Equalitas  
**Gianmaurizio Cazzaroli**, Human Resources Director, Tetrapak Group Spa  
**Raffaella Lorenzuti, Serenella Mariani**, Human Resources Department, Bracco Group Spa  
**Monica Boni**, Accor Services  
**Luca Valerii**, Human Resource Director, Microsoft Italia (tbc)  
**Pozzati Nicola**, Human Resource Director, Nokia Italia (tbc)

#### SESSION IV

##### *Networks and partnerships at local level*

- 17.30 Coordinator  
**Roberto Marino**, Head of Italian Department of Family Affairs
- Best practices from**  
Speakers invited:  
**Luciano Malfer**, Director Social Affairs and Housing Department – Autonomous Province of Trento  
**Cecilia Maria Greci**, Mayor's representative of the Family Agency, Municipality of Parma  
**Brigitta Dewald-Koch**, Ministerium für Arbeit, Soziales, Gesundheit, Representation Rheinland Pfalz Land, Germany  
**Nardini Laura**, Regional Social Services Direction, Veneto Region
- 18.30 Conclusions of the Day  
**Maurizio Sacconi**, Minister of Employment, Health and Social Policies

### SATURDAY 30<sup>TH</sup> JANUARY 2010

- 9.00 Welcome  
**Michele Maglio**, Director Social Services, Veneto Region  
Coordination  
**Diego Vecchiato**, Director International relations Direction, Veneto Region  
Speakers invited:  
9.30 **The value of reconciliation**  
**S.E.R. Card. Angelo Scola**, Patriarch of Venice  
10.00 **Perspectives of reconciliation in Europe and in Italy: the enterprises' point of view:**  
**Representation of Confindustria**  
**Pietro Cerrito**, Confederal Secretary Italian Trade Unions Confederation, CISL

#### Round table

- 11.00 Coordination  
**Francesco Belletti**, National President of the Forum of Family Associations  
Speech  
**Stefano Valdegamberi**, Regional Councillor Social Policies Veneto Region: reading of "10 recommendations for reconciliation policies between family and professional life"  
Speakers invited:  
**The Members of the European Parliament from the Veneto Region**  
**Mario Mauro**, President of the Delegation of PDL in the European Parliament  
**Alessandra Servidori**, National Councillor on Equal Opportunities  
**Giuseppe Barbaro**, Vicepresident of the European Federation of Catholic Families Associations

#### 12.30 Conclusions

**Carlo Giovanardi**, Undersecretary of the Prime Minister for Family Affairs

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## GENERAL INFORMATION

### PARTICIPATION INSTRUCTIONS

The Conference is addressed to all kind of professionals operating in the field and to anyone who is interested in deepen the issues presented. Participation is free but registration is compulsory. Interested participants have to submit the on-line application form within the 20th January 2010. The application form will be available from the 11th January 2010 at the website [www.minorigiovanifamiglia.veneto.it](http://www.minorigiovanifamiglia.veneto.it), but for those who want to register before, it is possible to submit the application form attached.

Participants who pre-register can benefit from a congressional kit, consisted of a personal badge, training aid, ECM credits, participation to the congressional debates and to the lunch.

The congressional kit is not guaranteed to participants who want to register directly at the conference.

### BADGE

Participants properly registered can withdraw the personal badge at the moment of the registration. The identification has to be put on for the whole duration of the event in order to permit the participant identification by the authorized personnel of the conference and the entrance to the food areas.

### CREDIT

The Conference is part of the Educational Lifelong-Learning Regional Programme in Medicine promoted by the Department of Health. Credit allocation depends on the actual participation at the formative programme (28/29/30 January 2010), on the check learning and on the presence detection through the sign in and sign out. The allocated credits (n.7), required by all the professional categories, will be included in the certificate of attendance.

### SCIENTIFIC SECRETARY

Mariuccia Lorenzi, Francesco Gallo, Riccardo Prandini, Pierpaolo Donati, Francesco Belletti, Andrea Piva, Valerio Belotti, Giuseppe Milan

### ORGANIZATIONAL SECRETARY

Meneghini&Associati Srl

Viale Trento, 56<sup>f</sup> - 36100 Vicenza

Tel. 0444 578840 - Fax 0444 320321

E.mail [conciliazione@venetosociale.it](mailto:conciliazione@venetosociale.it)

From Monday to Friday, from 9.00 to 13.00 and from 14.00 to 18.00 (Italian/English)

### HOTEL SECRETARY

Alexander Palace

Tel. 049 8615111 - Fax 049 8615199

E.mail [alexander@alexanderpalace.it](mailto:alexander@alexanderpalace.it)

### CONGRESS CENTRE

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Tel. 049 8615111 - Fax 049 8615199

[www.alexanderpalace.it](http://www.alexanderpalace.it)

### HOW TO REACH US

#### By car

FROM THE NORTH A4

If arriving by the Highway A4, exit at Padova Ovest, go on Tangenziale Ovest (Corso Australia) and then take the exit Abano. Enter the secondary road Provinciale that from Padova goes to Abano and go on for 4 km up to Abano Terme.

FROM THE SOUTH A13

If arriving by the Highway 13, exit at Terme Euganee and go on the main road SS Adriatica in direction of Padova, turn left at the crossroads of Mezzavia. Go on for 3 km up to Abano Terme.

#### By train:

Train stop Terme Euganee (Tel. 049 793467), on the railway line Bologna-Padova.

Train stop Padova (IATel. 049 8752077), on the railway line Milano-Venezia. Take a bus of A line (AT) in front of the railway station.

#### AT line:

The bus leaves from the Square of the Railway Station of Padova and it goes to the centre of Abano Terme.

Timetable: from 6.00 to 20.30, every 20 minutes.

Ticket Price (extra-urban): 1,10 €.

#### By plane:

Marco Polo Airport in Venice (58 km), then take the direct bus that goes from the airport to Abano (1h and 20 minutes, Ticket Price 4,85 €).

Valerio Catullo Airport in Verona (75 km).

S.Giuseppe Airport in Treviso (75 km).

#### TAXI

Taxi Catav Tel. 049 8669345

Taxi Equipe Tel. 049 667842

#### PARKING

There is a car park at 600 m from the congress centre. The car park is in Calle Pace street, it is free and uncovered.

#### FREE SERVICES

A baby-sitting service will be available during the whole duration of the event.

